



# Franchise Application – Part A

## PERSONAL INFORMATION

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ Initial: \_\_\_\_ Date of Birth: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

E-Mail address: \_\_\_\_\_ Website address (if applicable): \_\_\_\_\_

Home Phone: (\_\_\_\_) \_\_\_\_\_ Business Phone: (\_\_\_\_) \_\_\_\_\_ Cell Phone: (\_\_\_\_) \_\_\_\_\_

Fax: (\_\_\_\_) \_\_\_\_\_ Pager: (\_\_\_\_) \_\_\_\_\_ Where you would like to be contacted? \_\_\_\_\_

Social Insurance Number: \_\_\_\_ - \_\_\_\_ - \_\_\_\_ Driver's License # \_\_\_\_\_ Province: \_\_\_\_\_

Spouse's Name: \_\_\_\_\_ Occupation of Spouse: \_\_\_\_\_

Number of Dependents: \_\_\_\_\_ Age(s) of Dependents: \_\_\_\_\_ The best thing about her/him/them: \_\_\_\_\_

Present Address: \_\_\_\_\_ How Long: \_\_\_\_\_

City: \_\_\_\_\_ Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_

If less than 3 years, please provide residences for past 3 years: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Currently Home Owner of Primary Residence? Yes  No  If no, please explain: \_\_\_\_\_

What language(s) do you speak fluently? \_\_\_\_\_

Are You a Canadian Citizen? Yes  No  If no, what Country? \_\_\_\_\_ (If Dual citizenship, please indicate)

Health Status: \_\_\_\_\_ Illness/Disability: \_\_\_\_\_

Hobbies and Personal Interests: \_\_\_\_\_

Additional Information (Please provide any information that you consider to be relevant):

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## EMPLOYMENT HISTORY & EXPERIENCE

Please provide your employment history for the past 5 years, beginning with the most recent (attach additional page, if required):

Employer: \_\_\_\_\_ Position: \_\_\_\_\_ How Long? \_\_\_\_\_

Supervisor: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Duties & Responsibilities: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: (\_\_\_\_\_) \_\_\_\_\_

Employer: \_\_\_\_\_ Position: \_\_\_\_\_ How Long? \_\_\_\_\_

Supervisor: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Duties & Responsibilities: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: (\_\_\_\_\_) \_\_\_\_\_

Employer: \_\_\_\_\_ Position: \_\_\_\_\_ How Long? \_\_\_\_\_

Supervisor: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Duties & Responsibilities: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: (\_\_\_\_\_) \_\_\_\_\_

May we contact your present and/or previous employers? Yes  No  If no, reason(s): \_\_\_\_\_

Additional Information (Please provide any information that you consider to be relevant):

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\* In addition, please attach your current resume (if available) to the application.

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## **YOUR PERSONAL INTEREST AND COMMITMENT**

List cities, towns, or geographical areas that are of interest to you, in order of preference:

1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

Will you devote full-time to the business? Yes  No  Please explain: \_\_\_\_\_

Will you be giving up your current employment? Yes  No  Please explain: \_\_\_\_\_

Will you have a partner involved in the business with you? (e.g. spouse, friend, etc...)? Yes  No

**Reminder:** \*Please enclose a separate application form for each business partner (to be returned together).

Partner's Involvement: Full Time  Part Time  Please describe level of involvement of both partners: \_\_\_\_\_

Partner's Name: \_\_\_\_\_ Relationship to You: \_\_\_\_\_

Why are you interested in owning a CHSI Franchise? \_\_\_\_\_

What are your expectations by owning a CHSI Franchise? \_\_\_\_\_

What does the term "Franchising" mean to you? \_\_\_\_\_

How would you describe the roles of the Franchisor and the Franchisee? \_\_\_\_\_

Do you understand and accept that the success of your business is a joint responsibility?

Do you now or have you ever owned or had an interest in a business venture? (Include other Franchises) Yes  No

Please explain: \_\_\_\_\_

Do you now or have you ever owned your own company? Yes  No  If yes, please name: \_\_\_\_\_

Please describe: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

How do you feel about CHSI's company philosophy, vision, mission & values? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Do you currently contribute to the community? Yes  No  Please explain: \_\_\_\_\_

\_\_\_\_\_

Are you currently associated with a non-profit organization? Yes  No  If so, please name: \_\_\_\_\_

Please describe your involvement: \_\_\_\_\_

How will you use your involvement with CHSI to contribute to the community? \_\_\_\_\_

\_\_\_\_\_

If you could change one thing in the world, what would it be and why? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## **EDUCATION & TRAINING**

### **Formal**

Circle last year completed:

High School:            9        10        11        12

University/College:    1        2        3        4

Designation of Degree(s) obtained: \_\_\_\_\_ Year(s): \_\_\_\_\_

If you are a University/College graduate, please provide name of institution: \_\_\_\_\_

### **Informal**

Please list all relevant courses, training, seminars or conferences that you have participated in: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

How does your education/training contribute to your personal and/or business success? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

How will your education/training contribute to your success as a CHSI Franchise Owner? \_\_\_\_\_  
\_\_\_\_\_

Additional Information (Please provide any information that you consider to be relevant): \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## **REAL ESTATE/INVESTMENT EXPERIENCE**

How long have you been involved in real estate? \_\_\_\_\_

In what capacity? (i.e. investor, property owner, agent, etc.) \_\_\_\_\_

Please describe: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please specify your involvement/experience in real estate over your lifetime, (including the number of properties that you have transacted on and how long you have been involved in each type of real estate listed):

Flipping Houses:                      How Many? \_\_\_\_\_                      How Long? \_\_\_\_\_

Buy & Hold/Rental Properties:    How Many? \_\_\_\_\_                      How Long? \_\_\_\_\_

Joint Ventures:                      How Many? \_\_\_\_\_                      How Long? \_\_\_\_\_

Rent/Lease -to-Own:                      How Many? \_\_\_\_\_                      How Long? \_\_\_\_\_

How many properties are in your current portfolio? \_\_\_\_\_

Please describe your current real estate involvement: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please describe your future real estate aspirations: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you belong to a real estate investment network/club?    Yes     No     Please describe: \_\_\_\_\_  
\_\_\_\_\_

Have you attained any awards and/or special recognition(s)?    Yes     No     Please describe: \_\_\_\_\_  
\_\_\_\_\_

Additional Information (Please provide any information that you consider to be relevant): \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## **AUTHORIZATION FOR RELEASE OF PERSONAL INFORMATION**

I/We hereby attest to the accuracy of the statements contained in this confidential **Creative Housing Solutions Canada Inc. ("CHSI")** application. I/We authorize CHSI or its Authorized Agents to verify the data submitted, to obtain a consumer credit report and to make such additional credit confirmations.

In connection with these financial investigations, I/we authorize CHSI or its Authorized Agents to contact present or past employers, financial institutions, law enforcement agencies and any other person, firm, corporation or source. I/We authorize any such source to provide CHSI or its Authorized Agents any and all financial information concerning my education, employment, character or skill, criminal and credit history.

The undersigned agrees that this and any subsequent information received will be held on the strictest of confidence and only used for the sole intention of evaluation for a CHSI franchise.

The undersigned hereby certifies that the information given in the foregoing statement is complete, true and correct and that no unfavorable information known to me or called for herein has been omitted. **Creative Housing Solutions Canada Inc. ("CHSI")** is hereby authorized to obtain such information as it may require concerning said statement which at all time shall remain the property of CHSI. I/We further authorize CHSI or their Authorized Agents to verify the application information including but not limited to present or former landlords, employers and personal references, whether listed or not, at the time of the application and at any time in the future, with regard to any agreement entered into with CHSI. Any false information will constitute grounds for rejection of this application, or CHSI may at any time immediately terminate any agreement entered into in reliance upon misinformation given on the application.

The undersigned also acknowledges the following notice:

**Privacy Statement and Consent** – The information collected in this franchisee application is the personal information of the individual to whom the information relates and is protected by federal and provincial privacy legislation. Creative Housing Solutions Canada Inc. takes protection of your personal information seriously and will collect, use and disclose your personal information in accordance with that legislation.

The personal information requested in Part A, Part B and Part C of this Franchise Application is being collected for the purpose of determining whether you and your spouse/partner are suitable candidates for a Creative Housing Solutions franchise and will only be used for that purpose. It may be necessary for us to collect some of your personal information from a source other than yourself. For example, we may need to ask your spouse/partner to provide his/her or your personal information to use. Some or all of that personal information may be disclosed to third parties including:

- Consumer credit reporting services;
- Landlords;
- Employers and former employers;
- Personal references;
- Police agencies;
- Financial institutions.

If you have any questions about the collection, use or disclosure of your personal information, please contact our Privacy Officer at:

1646 Tomlinson Common  
Edmonton, Alberta T6R 2Y7  
Phone: (780) 414-5282

The undersigned consent to the collection, use and disclosure of their personal information as set out above:

\_\_\_\_\_  
**Applicant Signature**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Spouse/Partner Signature** (if applicable)

\_\_\_\_\_  
**Date**

**Thank you for your interest in Creative Housing Solutions Canada!**

**We look forward to Franchising with you soon!**



# Franchise Application – Part B

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## INSTRUCTIONS

### Application Part B

This part of the application phase includes the following;

1. Detailed financial and credit information
2. Criminal record check
3. Personal references

We ask that you please complete all sections of the attached form. If you already possess a (financial) binder that contains most of the information requested, we ask that you please note this on the applicable sections of the application form. Please try and include as much information and be as accurate as possible when completing the form.

In addition to the completion of the application form, you are also required to initiate a Criminal Record Check. This can be accomplished by visiting your local City, Town or Provincial (RCMP) Police station and simply requesting a “Consent For Criminal/Police Record Search”. In addition to the criminal record check, you will be required to obtain three (3) personal references. We have enclosed three (3) Personal References Questionnaires for completion. Please include all related documents when submitting your Part B application.

Upon receipt and review of the Part B application, we will contact you and advise you of the status of your application. This process may take a couple of weeks, so we ask that you please allow sufficient time for us to get back to you.



# Franchise Application – Part B

## PERSONAL FINANCIAL INFORMATION

### ASSETS

Cash on hand and unrestricted in banks	\$
Trade accounts and loans receivable	
Notes receivable-secured and unsecured	
Securities, stocks and bonds-marketable and nonmarketable	
Life insurance- cash surrender value	
Retirement accounts i.e. Registered Retirement Savings Plan	
Other retirement account(s)	
Net worth of business (if self employed)	
Automobile(s)	
<b>Real Estate Holdings Please enter total amount from below.</b>	
Please itemize other assets, property, investments and business net worth	
<b>TOTAL ASSETS</b>	<b>\$</b>

### REAL ESTATE HOLDINGS

Please enter total net value of real estate into the table above labeled “Real Estate Holdings”. Attach additional page(s) as necessary. If you currently have a document that includes this information, please feel free to attach it, in place of this table.

Description of Property	Current Market Value	Date of Mortgage	Amount Owning	Monthly Payments	Net Value of Property
	\$		\$	\$	\$

**LIABILITIES**

	Balance Owing	Monthly Payment
Bank loans-secured and unsecured	\$	\$
Notes, loans, advances, accounts payable to others		
Credit cards		
Loans against life insurance		
Property taxes and assessments payable		
Unpaid income tax and other taxes and interest		
Mortgages on real estate owned		
Liens on real estate		
Vehicle expenses		
Other liabilities (please itemize below)		
<b>TOTAL MONTHLY PAYMENTS</b>	-----	\$
<b>TOTAL LIABILITIES</b>	\$	-----

**CONTIGENT LIABILITIES**

	Balance Owing	Monthly Payment
As endorser or guarantor	\$	\$
On lease or contracts		
Civil legal claims		
Other specific debt (please itemize below)		
<b>TOTAL MONTHLY PAYMENTS</b>	-----	
<b>TOTAL LIABILITIES</b>	\$	-----

**PERSONAL NET WORTH**

Please attach your personal business financial statements for the past three years.

Please attach your personal T4's for the past two years.

Are you willing to provide proof of assets/liabilities if required and/or requested? Yes  No

**ANNUAL SOURCES OF INCOME**

Salary	\$
Bonus and commissions	
Dividends and interest	
Business professional income	
Spousal income	
Real estate income	
Other income sources (please itemize below)	
<b>TOTAL ANNUAL INCOME</b>	<b>\$</b>

**ADDITIONAL INFORMATION**

How much unencumbered cash do you have available for this opportunity?

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Which specific assets (free and clear) do you intend to use to meet the cash requirements of this opportunity?

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How much capital, if any, will you have to borrow?

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Will you require assistance to obtain financing? Yes  No  If yes, please describe:

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What is the minimum annual income you will need during the first year of business?

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Have you ever declared bankruptcy? Yes  No  If yes, please describe:

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Have you ever applied for a franchise before? Yes  No  If yes, please name & describe:

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Have you ever been charged with a criminal offence? Yes  No  If yes, please describe:

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\*Please obtain and attach a current (within the past 3 months) **Criminal Record Check** from your local authorities. Submit the original copy to Creative Housing Solutions Canada Inc. along with your application. Keep a photocopy for your own records.

### **FINANCIAL REFERENCES**

Financial references are those persons who have a strong ability to provide references, confirmation of information and verbal support that is related to your financial history and standing. (i.e. personal banker, financial planner etc.) Please provide us with 2 financial references that have known you for at least 3 years:

**Note: Please provide us with a full and complete mailing address for each reference.**

1. Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Institution: \_\_\_\_\_  
Address: \_\_\_\_\_  
Relationship: \_\_\_\_\_  
Phone: (\_\_\_\_\_) \_\_\_\_\_ Bus: (\_\_\_\_\_) \_\_\_\_\_
  
2. Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Institution: \_\_\_\_\_  
Address: \_\_\_\_\_  
Relationship: \_\_\_\_\_  
Phone: (\_\_\_\_\_) \_\_\_\_\_ Bus: (\_\_\_\_\_) \_\_\_\_\_



**PERSONAL REFERENCE QUESTIONNAIRE**

- 1) Applicant's name \_\_\_\_\_
- 2) Your name (please print) \_\_\_\_\_
- 3) Applicant's relationship to you \_\_\_\_\_
- 4) How long have you known the applicant? \_\_\_\_\_
- 5) Do you know of any reason why this applicant should not be considered? Yes  No
- If yes, please explain: \_\_\_\_\_

6) How would you rate the applicant in these areas? (Check box)

Personal Attributes	Superior	Above Average	Average	Below Average	Not Observed
Personal Integrity					
Mental Ability					
Initiative and Originality					
Cooperation with others					
Leadership					
Physical Vitality					
Motivation					
Creativity					
Commitment					

- 7) What do you consider to be the applicant's greatest strengths? \_\_\_\_\_
- \_\_\_\_\_
- 8) How would you describe the applicant's general character and reputation? \_\_\_\_\_
- \_\_\_\_\_
- 9) What area(s) of self-improvement do you feel the applicant is interested in? \_\_\_\_\_
- \_\_\_\_\_
- 10) Please describe the applicant's communication skills. \_\_\_\_\_
- \_\_\_\_\_
- 11) Please describe the applicant's involvement and commitment to his/her community? \_\_\_\_\_
- \_\_\_\_\_

This questionnaire is to be completed by the reference only and must be mailed by the reference directly to Creative Housing Solutions Canada.

I attest that I personally composed this Personal Reference Questionnaire and that the information it contains is true, complete and correct to the best of my knowledge.

\_\_\_\_\_

*Signature*

\_\_\_\_\_

*Date*



**PERSONAL REFERENCE QUESTIONNAIRE**

- 1) Applicant's name \_\_\_\_\_
- 2) Your name (please print) \_\_\_\_\_
- 3) Applicant's relationship to you \_\_\_\_\_
- 4) How long have you known the applicant? \_\_\_\_\_
- 5) Do you know of any reason why this applicant should not be considered? Yes  No   
If yes, please explain: \_\_\_\_\_
- 6) How would you rate the applicant in these areas? (Check box)

Personal Attributes	Superior	Above Average	Average	Below Average	Not Observed
Personal Integrity					
Mental Ability					
Initiative and Originality					
Cooperation with others					
Leadership					
Physical Vitality					
Motivation					
Creativity					
Commitment					

- 7) What do you consider to be the applicant's greatest strengths? \_\_\_\_\_
- 8) How would you describe the applicant's general character and reputation? \_\_\_\_\_
- 9) What area(s) of self-improvement do you feel the applicant is interested in? \_\_\_\_\_
- 10) Please describe the applicant's communication skills. \_\_\_\_\_
- 11) Please describe the applicant's involvement and commitment to his/her community? \_\_\_\_\_

This questionnaire is to be completed by the reference only and must be mailed by the reference directly to Creative Housing Solutions Canada.

I attest that I personally composed this Personal Reference Questionnaire and that the information it contains is true, complete and correct to the best of my knowledge.

\_\_\_\_\_  
*Signature*

\_\_\_\_\_  
*Date*



**PERSONAL REFERENCE QUESTIONNAIRE**

- 1) Applicant's name \_\_\_\_\_
- 2) Your name (please print) \_\_\_\_\_
- 3) Applicant's relationship to you \_\_\_\_\_
- 4) How long have you known the applicant? \_\_\_\_\_
- 5) Do you know of any reason why this applicant should not be considered? Yes  No   
If yes, please explain: \_\_\_\_\_
- 6) How would you rate the applicant in these areas? (Check box)

Personal Attributes	Superior	Above Average	Average	Below Average	Not Observed
Personal Integrity					
Mental Ability					
Initiative and Originality					
Cooperation with others					
Leadership					
Physical Vitality					
Motivation					
Creativity					
Commitment					

- 7) What do you consider to be the applicant's greatest strengths? \_\_\_\_\_
- 8) How would you describe the applicant's general character and reputation? \_\_\_\_\_
- 9) What area(s) of self-improvement do you feel the applicant is interested in? \_\_\_\_\_
- 10) Please describe the applicant's communication skills. \_\_\_\_\_
- 11) Please describe the applicant's involvement and commitment to his/her community? \_\_\_\_\_

This questionnaire is to be completed by the reference only and must be mailed by the reference directly to Creative Housing Solutions Canada.

I attest that I personally composed this Personal Reference Questionnaire and that the information it contains is true, complete and correct to the best of my knowledge.

\_\_\_\_\_  
*Signature*

\_\_\_\_\_  
*Date*



## Franchise Application – Part C

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### INSTRUCTIONS

#### Application Part C

This phase of the application process will be conducted by a third party (Prime Motivation Consultants) company that specializes in performing Personality Assessments for organizations, both large and small. We ask that you please follow the instructions contained in the attached form.

Upon completion of the process, Dennis will forward a copy of the results to CHSI. After we have received and reviewed the results we will contact you and advise you of our final decision.

The cost of the assessment is \$275.00, which includes the profile report results and interpretation of the graphical data in the report. CHSI requests that all fees are paid directly to Prime Motivation Consulting.

Please note; CHSI feels that this phase of the application is extremely important, as it will ultimately determine if a CHSI franchise opportunity will work for you.

*“We are not looking to just sell Franchises...we are looking to create long term Win, Win relationships for everyone involved”.*

We are of the opinion that regardless of the outcome, you will truly benefit from this exercise.

# Prime Motivation

## Consulting

### Instructions for Completing The Personality Assessment Survey

1. Complete the information required on the front cover page (please write clearly).
2. Read the instructions carefully at the top of each section prior to completing it.
3. Just go through each word list once and of course, complete on your own.
4. This is not a timed exercise, but should only take about 10 minutes to complete.

If completing the Survey in Word, you can email it to [dblond@telusplanet.net](mailto:dblond@telusplanet.net), or fax all 3 pages to **(780) 473-1449**, the survey will be processed and the profile results emailed back to you.

If you have any questions, please contact Dennis Blond at (780) 970-8158

I look forward to discussing the results with you.

## Personality Assessment Survey

*The purpose of this survey is to assist our organization in understanding the natural job behaviours of individuals, with the objective of identifying unique strengths, management effectiveness, communication style and motivation.*

Name: \_\_\_\_\_

Position: \_\_\_\_\_

Location: \_\_\_\_\_

Date: \_\_\_\_\_

*Please read the instructions at the top of Section One. When you complete Section One, proceed to Section Two. Complete the Survey by yourself without any assistance. The survey is not timed, but should only take about 10 minutes to complete. Thank you for your assistance.*

## **Section One**

*Please read down each column and place a check mark (or "Y") beside those words you believe **describe yourself**. Place a question mark before any word where you are uncertain of the meaning.*

<input type="checkbox"/>	Self-assured	<input type="checkbox"/>	Individualistic	<input type="checkbox"/>	Strong-willed	<input type="checkbox"/>	Venturesome
<input type="checkbox"/>	Friendly	<input type="checkbox"/>	Good-mixer	<input type="checkbox"/>	Cheerful	<input type="checkbox"/>	Witty
<input type="checkbox"/>	Easygoing	<input type="checkbox"/>	Retiring	<input type="checkbox"/>	Peaceful	<input type="checkbox"/>	Composed
<input type="checkbox"/>	Skilled	<input type="checkbox"/>	Cautious	<input type="checkbox"/>	Loyal	<input type="checkbox"/>	Controlled
<input type="checkbox"/>	Dissatisfied	<input type="checkbox"/>	Emotional	<input type="checkbox"/>	Appreciative	<input type="checkbox"/>	Fearful
<input type="checkbox"/>	Ingenious	<input type="checkbox"/>	Clever	<input type="checkbox"/>	Original	<input type="checkbox"/>	Inventive
<input type="checkbox"/>	Decisive	<input type="checkbox"/>	Opportunistic	<input type="checkbox"/>	Influential	<input type="checkbox"/>	Confrontive
<input type="checkbox"/>	Enthusiastic	<input type="checkbox"/>	Likable	<input type="checkbox"/>	Playful	<input type="checkbox"/>	Fashionable
<input type="checkbox"/>	Content	<input type="checkbox"/>	Accepting	<input type="checkbox"/>	Calm	<input type="checkbox"/>	Moderate
<input type="checkbox"/>	Accurate	<input type="checkbox"/>	Organized	<input type="checkbox"/>	Precise	<input type="checkbox"/>	Exacting
<input type="checkbox"/>	Trusting	<input type="checkbox"/>	Meek	<input type="checkbox"/>	Nervous	<input type="checkbox"/>	Immature
<input type="checkbox"/>	Creative	<input type="checkbox"/>	Imaginative	<input type="checkbox"/>	Innovative	<input type="checkbox"/>	Humorous
<input type="checkbox"/>	Determined	<input type="checkbox"/>	Self-confident	<input type="checkbox"/>	Ambitious	<input type="checkbox"/>	Resourceful
<input type="checkbox"/>	Outgoing	<input type="checkbox"/>	Supportive	<input type="checkbox"/>	Talkative	<input type="checkbox"/>	Popular
<input type="checkbox"/>	Patient	<input type="checkbox"/>	Mild	<input type="checkbox"/>	Unhurried	<input type="checkbox"/>	Deliberate
<input type="checkbox"/>	Efficient	<input type="checkbox"/>	Meticulous	<input type="checkbox"/>	Worrying	<input type="checkbox"/>	Respectful
<input type="checkbox"/>	Egotistical	<input type="checkbox"/>	Suggestible	<input type="checkbox"/>	Moody	<input type="checkbox"/>	Impulsive
<input type="checkbox"/>	Reflective	<input type="checkbox"/>	Inquisitive	<input type="checkbox"/>	Analytical	<input type="checkbox"/>	Mischievous
<input type="checkbox"/>	Self-reliant	<input type="checkbox"/>	Daring	<input type="checkbox"/>	Demanding	<input type="checkbox"/>	Strict
<input type="checkbox"/>	Attractive	<input type="checkbox"/>	Sociable	<input type="checkbox"/>	Animated	<input type="checkbox"/>	Gregarious
<input type="checkbox"/>	Relaxed	<input type="checkbox"/>	Passive	<input type="checkbox"/>	Awkward	<input type="checkbox"/>	Methodical
<input type="checkbox"/>	Conscientious	<input type="checkbox"/>	Thorough	<input type="checkbox"/>	Fussy	<input type="checkbox"/>	Conservative
<input type="checkbox"/>	Confused	<input type="checkbox"/>	Absent-minded	<input type="checkbox"/>	Distractable	<input type="checkbox"/>	Anxious
<input type="checkbox"/>	Perceptive	<input type="checkbox"/>	Bright	<input type="checkbox"/>	Broad-minded	<input type="checkbox"/>	Knowledgeable
<input type="checkbox"/>	Casual	<input type="checkbox"/>	Tranquil	<input type="checkbox"/>	Apathetic	<input type="checkbox"/>	Indifferent
<input type="checkbox"/>	Punctual	<input type="checkbox"/>	Wary	<input type="checkbox"/>	Disciplined	<input type="checkbox"/>	Thrifty
<input type="checkbox"/>	Unconventional	<input type="checkbox"/>	Obedient	<input type="checkbox"/>	Painstaking	<input type="checkbox"/>	Modest
		<input type="checkbox"/>	Pessimistic	<input type="checkbox"/>	Sensitive		

**End of Section One. Please Proceed with Section Two.**

## **Section Two**

*Please read down the columns and check those words (“Y”) which you believe **describe how you must behave in your present job.** (If unemployed, describe your previous job). Again, place a question mark before any word where you are uncertain of the meaning.*

<input type="checkbox"/>	Self-assured	<input type="checkbox"/>	Individualistic	<input type="checkbox"/>	Strong-willed	<input type="checkbox"/>	Venturesome
<input type="checkbox"/>	Friendly	<input type="checkbox"/>	Good-mixer	<input type="checkbox"/>	Cheerful	<input type="checkbox"/>	Witty
<input type="checkbox"/>	Easygoing	<input type="checkbox"/>	Retiring	<input type="checkbox"/>	Peaceful	<input type="checkbox"/>	Composed
<input type="checkbox"/>	Skilled	<input type="checkbox"/>	Cautious	<input type="checkbox"/>	Loyal	<input type="checkbox"/>	Controlled
<input type="checkbox"/>	Dissatisfied	<input type="checkbox"/>	Emotional	<input type="checkbox"/>	Appreciative	<input type="checkbox"/>	Fearful
<input type="checkbox"/>	Ingenious	<input type="checkbox"/>	Clever	<input type="checkbox"/>	Original	<input type="checkbox"/>	Inventive
<input type="checkbox"/>	Decisive	<input type="checkbox"/>	Opportunistic	<input type="checkbox"/>	Influential	<input type="checkbox"/>	Confrontive
<input type="checkbox"/>	Enthusiastic	<input type="checkbox"/>	Likable	<input type="checkbox"/>	Playful	<input type="checkbox"/>	Fashionable
<input type="checkbox"/>	Content	<input type="checkbox"/>	Accepting	<input type="checkbox"/>	Calm	<input type="checkbox"/>	Moderate
<input type="checkbox"/>	Accurate	<input type="checkbox"/>	Organized	<input type="checkbox"/>	Precise	<input type="checkbox"/>	Exacting
<input type="checkbox"/>	Trusting	<input type="checkbox"/>	Meek	<input type="checkbox"/>	Nervous	<input type="checkbox"/>	Immature
<input type="checkbox"/>	Creative	<input type="checkbox"/>	Imaginative	<input type="checkbox"/>	Innovative	<input type="checkbox"/>	Humorous
<input type="checkbox"/>	Determined	<input type="checkbox"/>	Self-confident	<input type="checkbox"/>	Ambitious	<input type="checkbox"/>	Resourceful
<input type="checkbox"/>	Outgoing	<input type="checkbox"/>	Supportive	<input type="checkbox"/>	Talkative	<input type="checkbox"/>	Popular
<input type="checkbox"/>	Patient	<input type="checkbox"/>	Mild	<input type="checkbox"/>	Unhurried	<input type="checkbox"/>	Deliberate
<input type="checkbox"/>	Efficient	<input type="checkbox"/>	Meticulous	<input type="checkbox"/>	Worrying	<input type="checkbox"/>	Respectful
<input type="checkbox"/>	Egotistical	<input type="checkbox"/>	Suggestible	<input type="checkbox"/>	Moody	<input type="checkbox"/>	Impulsive
<input type="checkbox"/>	Reflective	<input type="checkbox"/>	Inquisitive	<input type="checkbox"/>	Analytical	<input type="checkbox"/>	Mischievous
<input type="checkbox"/>	Self-reliant	<input type="checkbox"/>	Daring	<input type="checkbox"/>	Demanding	<input type="checkbox"/>	Strict
<input type="checkbox"/>	Attractive	<input type="checkbox"/>	Sociable	<input type="checkbox"/>	Animated	<input type="checkbox"/>	Gregarious
<input type="checkbox"/>	Relaxed	<input type="checkbox"/>	Passive	<input type="checkbox"/>	Awkward	<input type="checkbox"/>	Methodical
<input type="checkbox"/>	Conscientious	<input type="checkbox"/>	Thorough	<input type="checkbox"/>	Fussy	<input type="checkbox"/>	Conservative
<input type="checkbox"/>	Confused	<input type="checkbox"/>	Absent-minded	<input type="checkbox"/>	Distractable	<input type="checkbox"/>	Anxious
<input type="checkbox"/>	Perceptive	<input type="checkbox"/>	Bright	<input type="checkbox"/>	Broad-minded	<input type="checkbox"/>	Knowledgeable
<input type="checkbox"/>	Casual	<input type="checkbox"/>	Tranquil	<input type="checkbox"/>	Apathetic	<input type="checkbox"/>	Indifferent
<input type="checkbox"/>	Punctual	<input type="checkbox"/>	Wary	<input type="checkbox"/>	Disciplined	<input type="checkbox"/>	Thrifty
<input type="checkbox"/>	Unconventional	<input type="checkbox"/>	Obedient	<input type="checkbox"/>	Painstaking	<input type="checkbox"/>	Modest
		<input type="checkbox"/>	Pessimistic	<input type="checkbox"/>	Sensitive		

**End of Section Two. Thank You.**

## Credit Card Payment

### Personality Assessment Profile

Applicant Personality Assessment includes profile report and optional interpretation with **Dennis Blond**, fee - \$275.00 (tax included)

Please complete and fax back to: **780-473-1449** or email to: **dblond@telusplanet.net**

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Complete Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Visa or MC#: \_\_\_\_\_

Name (as appears on card): \_\_\_\_\_ Exp. Date M: \_\_\_\_\_ /Y: \_\_\_\_\_

Email: \_\_\_\_\_

**Please note, your credit card will be processed by Prime Motivation Consulting**

**Tel: 780-970-8158 Fax: 780-473-1449**